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Dies Exposed
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UCAPAWA NEWS

VOL. II—NO. 9

DECEMBER 22, 1941

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UNION WORKS FOR VICTORY

Japanese Members Loyal

Seattle, Washington, Dec. 10.—Speaking on behalf of 500 American citizens of Japanese descent, Dyke Miyagawa, Board member of Local 7 gave a pledge of "unlimited support to city, state and country in the war which has been forced upon us."

These UCAPAWA members of Japanese descent who are members of the salmon canners local, state that "As American citizens through birth, education and conviction, and as members of American organized labor, we have been totally out of sympathy with the military rulers of Japan responsible for the protracted series of aggression on the Asiatic Continent.

BLAST MILITARISTS

"We have likewise viewed with disgust the steady movement of Japan toward collaboration with the Fascist powers of Europe—a movement which, again, was engineered by Tokyo's military tyrants. These militarists have done treacherous violence to the peace and security of these United States with characteristic Axis disregard and contempt for decency in international relations, we reject all courses except that course which will lead us all the way to a complete victory of the democracies over the Fascist aggressors—Japan included."

LOYAL AMERICANS

Brother Mitagawa told Mayor Earl Millikin of this city that these trade unionists are "profoundly thankful" for his public statement cautioning white Americans against making loyal Japanese-Americans the victims of hysteria.

Addressing the Filipino community through the Philippine Commonwealth Council, Brother Miyagawa told these brothers that "there are no words which can atone for the sins and the destruction being perpetrated on your homeland."

UNITY WITH FILIPINOS

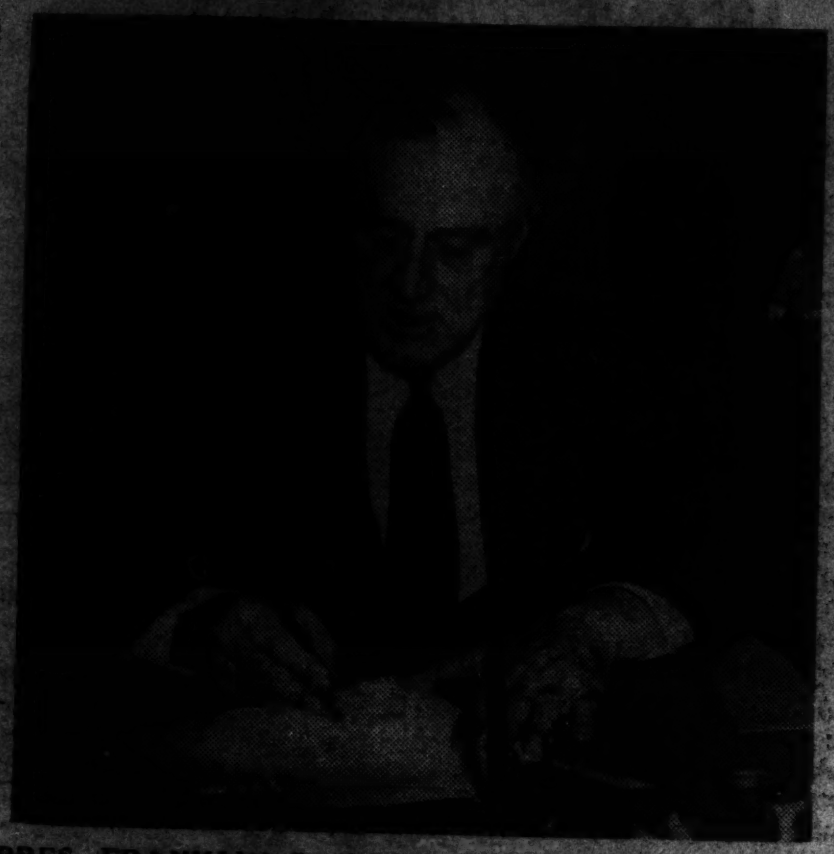
"There is, however, something much more appropriate and effective," said Brither Miyagawa, "which can take the place of futile apology and sympathy, and that is unity with you Filipinos and all America in a concerted effort to bring about the complete defeat of the military-fascist rulers of Japan."

Miyagawa pointed out that Japanese-Americans "cannot be identified with the military dictators who have created this war."

FREE THE JAPANESE PEOPLE

"They, and even the people in Japan themselves, are not responsible for the murderous policy of aggression to which the Japanese rulers have committed themselves," said Miyagawa.

"A defeat of the Japanese forces in this war will mean not only freedom and security for the United States and its territories in the Pacific, but also a long-awaited and welcome blessing to the common people of Japan."



PRES. FRANKLIN D. ROOSEVELT as he signed the declaration of war against Japan on Dec. 8, 1941, the day after Japan had attacked U. S. possessions. Three days later the President repeated his signature on war declarations against Germany and Italy.

Anti-Strike Legislation Licked; New Group Plans Full Production

Chicago, Ill., Dec. 18.—UCAPAWA locals backed up the CIO campaign against the Smith anti-strike bill and other anti-labor legislation by telegraphing and writing Representatives in Congress.

Particularly praiseworthy was the work of the sharecroppers Local 344 in Harviell, Mo., which collected signatures on a petition, and the big post card campaign of the new Local 218 in Denver, Colorado.

NEW SITUATION

"Today, CIO, AFL, industry and government representatives are meeting in Washington to establish unity and methods of uninterrupted production on a national scale," said President Donald Henderson.

"The campaign of the CIO against repressive measures took effect and the war brought many misguided congressmen to their senses, making them realize that we have a war to win against fascism, not against labor.

"This new voluntry mechanism now being worked out in Washington," said Henderson, "must secure the wholehearted cooperation of our entire membership."

Hawaiian Plantation Drive Was Zooming

Chicago, Ill., Dec. 15.—Just before the war broke out, word came through that UCAPAWA has organized another sugar plantation in Hawaii, the Olokele Sugar Co. at Makaweli, Kauai, which employs about 600 workers.

Agreements had previously been signed with the McBryde Sugar Co. and the Kauai Pineapple Co.

Matsuki Arashiro, President of the Kauai UCAPAWA local, announced that the plantation drive is going ahead by leaps and bounds.

Japanese bombs undoubtedly have since caused something of an interruption in the plans of the Hawaiian Brothers.

40c Legal Minimum Recommended for Cigars and Cigarettes (See Page 6)

125,000 Members in Fight Against Fascism

Chicago, Ill., Dec. 17.—The International Executive Board of UCAPAWA today pledged "its full support to all the Democratic nations and peoples in the present world wide war to exterminate the Axis powers and all the forces they represent.

"We have already appealed to and taken steps to throw the active weight of our 125,000 members into this fight," said the Board.

This program, which includes all activities to insure victory, extends as well over hundreds of thousands of agricultural workers, sharecroppers, and tenant farmers.

IMMEDIATE ACTIVITY

Immediately upon the outbreak of the war UCAPAWA locals swung into action by telegraphing their support to the President, and by intensifying their war activities.

Word has been sent from the White House that "the pledges of patriotic support which have been received country have given the President strength and courage to carry out the will of the American people."

See Executive Board statement, this page, and story on Local activities, page 5.

FLASH!

San Diego, Calif.—New contract between the Van Camp Seafood Co. here and Local 64 includes a 10c per hour general increase.

Minimum rates for men are 80c per hour and for women 75c.

Full details of the contract citizens in all parts of the *UCAPAWA NEWS*.

STATEMENT OF INTERNATIONAL EXECUTIVE BOARD ON WORLD WAR SITUATION - DEC. 17, 1941

The International Executive Board of the United Cannery, Agricultural, Packing and Allied Workers of America—C. I. O.—pledges its full support to all the Democratic nations and peoples in the present world wide war to exterminate the Axis powers and all the forces they represent.

We have already appealed to and taken steps to throw the active weight of our 125,000 members into this fight. We are using our influence extending over hundreds of thousands of agricultural workers, sharecroppers, and tenant farmers to mobilize them behind the war efforts of our Government and our Allies.

We shall work everywhere to secure maximum unity of labor and the entire American people throughout the Nation; we shall work to forge this unity to win the Battle of Production and to defeat the Axis forces on the battlefields and on the seas. We shall continue to fight to secure a just and democratic peoples' peace.

Until Victory—we shall not rest!

The International Executive Board appeals to its members, its locals, its officers, and all its representatives to take every step necessary to achieve maximum production in our industries. We urge immediate steps be taken to unify labor, to work in all localities and cities to see that local and city administrations develop proper Victory and Defense organizations, representatives of labor and all other anti-fascist forces.

We urge our members wherever possible to volunteer for the armed forces.

We urge immediate campaigns to increase the sale of Defense bonds and stamps.

Brothers and Sisters! We are in this war to the finish! There can be no stopping until the Nazi-Fascist-Japanese Axis is completely destroyed.

Build the Labor Movement! Forge Unity! Win the War!

DONALD HENDERSON, General President
HAROLD J. LANE, General Secretary-Treasurer
CONRAD ESPE, Vice-President
CLYDE JOHNSON, Vice-President
ARMANDO RAMIREZ, Vice-President
DIXIE E. TILLER, Vice-President
O. H. WHITFIELD, Vice-President

Happy New Year!

Greetings to the UCAPAWA membership.

The year 1942 will not be an easy one.

We must stick together, help our country to defeat the Fascist powers and build UCAPAWA to over greater strength.

Best wishes for a successful New Year.

DONALD HENDERSON, President.
HAROLD J. LANE, Secretary-Treasurer.

Henderson: 'Dies' Attack On CIO Is Sculduggery'

Washington, Dec. 5.—UCAPAWA was among the many prominent C. I. O. unions mentioned by Martin Dies when he pulled one of his underhanded tricks by attacking C. I. O. leaders falsely in Congress several days ago.

Making his usual play for headlines in the anti-labor press just before serious labor issues were to be decided—this time the vote on the anti-strike bill—Dies produced a list of what he called 20 "criminals" and 34 "communists" in the CIO.

Those mentioned from UCAPAWA were Donald Henderson, Emma Tenayuca, and J. Austin Beasley. Dies claimed they were all Communist UCAPAWA leaders.

ROTTEN MANEUVERING

"This statement," states General President Donald Henderson, "is another example of the rotten political maneuvering which this congressman has been carrying on for a long time.

"Without any regard to truth or accuracy, Dies introduced these accusations into the congressional records for purposes of prejudicing congressmen against the CIO and Labor as a whole in order to put over the infamous anti-strike Smith Bill.

"His inclusion of these three so-called communist leaders on his list was not only incorrect, but was calculatedly vicious.

"Emma Tenayuca has never been a member of UCAPAWA. She was formerly a Communist Party leader in San Antonio, Texas, and was publicly requested to withdraw from participation in the UCAPAWA-Pecan Shellers strike. She never had and does not now have any connection with UCAPAWA.

BEASLEY A STOOL PIGEON

"J. Austin Beasley was formerly District President of UCAPAWA in Denver, Colorado, and was expelled from UCAPAWA two and one-half years ago by the International Executive Board for a period of 99 years. He was a proven stoolpigeon and union breaker.

"It is a matter of public record that I have denied affiliation to the Communist Party many times," Henderson continued.

"It is also a matter of public record, well known to Martin Dies, that UCAPAWA has been successful in organizing locals and unions in his congressional bailiwick in Texas.

UCAPAWA ORGANIZES

"It is the record UCAPAWA has in carrying on successful organizational work among the exploited and oppressed workers in his own back yard, as well as throughout the nation that makes Dies see 'Red.'

"This latest attack by Dies on over 15 of the outstanding CIO International Unions and their leaders is just another example of his labor-hating, labor-baiting political scull-duggery.

DIES NEGLECTS FASCISTS

"For a congressman who has spent as much time and as much money as Martin Dies to ferret out seditious activities, it is noteworthy that he has not yet uncovered any Fascists, Nazis, or Japs.

"He is only interested in maligning honest American labor leaders. He would better serve the interests of the people who pay his salary and the Congressmen who supply his funds if he would put his shoulder to the wheel of the united war effort and expose these real seditious individuals and organizations," Henderson concluded.

MANY UNIONS ATTACKED

Members and officers were also listed by Dies from the following unions: National Maritime Union; Transport Workers Union; Federation of Architects, Engineers, Chemists and Technicians; International Fur and Leather Workers Union; International Longshoremen and Warehousemen's Union; United Electrical Radio and Machine Workers; American Communications Assn.; State, County and Municipal Workers of America; United Office and Professional Workers of America; Woodworkers of America; Farm Equipment Workers Organizing Committee; National Association of Die Casters; Mine, Mill and Smelter Workers of America, and Steel Workers Organizing Committee.

AUTO LEADER OBJECTS

President R. J. Thomas of the United Automobile, Aircraft and Agricultural Implement Workers disclosed that the five men mentioned as UAW organizers actually were finks employed by Air Associates, Inc., in an attempt to break a strike of the UAW.

Joseph Curran, President of the National Maritime Union said that six of the seven men listed by Dies as working for the NMU are not and never were officials of the Union, and that while the seventh once was, he is no longer.

In view of facts such as these, Thomas labelled Dies' performonce as "dishonest, cowardly and a flagrant abuse of his privileges as a member of Congress."

Holiday Gift, Warm Greetings To Mrs. Clarich

Mrs. Christopher Clarich,
321 Seventeenth St.,
Corpus Christi, Texas

Dear Mrs. Clarich:

We enclose a check for $10 from all of us working here in the head office of UCAPAWA.

We want to join the UCAPAWA locals in sending you a check regularly every month so that you and your children will be able to get along while your husband is held in jail.

This first check brings our warmest greetings for the holiday season, and a message of courage to you for the coming year.

Your trouble is not easy to bear, but you have the friendship of UCPAWA people who know that your husband is being treated so harshly simply because he is a staunch union man.

Fraternally yours,

Donald Henderson,
President.
Harold J. Lane,
Secretary-Treasurer
Dee Day, Bookkeeper
Fay Wainor, Secretary
Merwin Abrams,
Shipping Clerk
Leah Wirtz,
Stenographer
Connie Anderson,
Publicity Director

New Locals

Tobacco Division

LOCAL 67, Evansville, Indiana; Nov. 7, 1941.

Louella W. Gilmore, President
312 Oakley Street

Company: H. Fendrick, Inc.

Dairy Division

LOCAL 48, Summitville, Indiana; Dec. 11, 1941.

Mervin Small, President
Route 2

Company: Kraft Cheese Co.

"Remember Clarich" Honor Roll

Locals 7-2, 19, 26, 32, 47, 55, 68, 69, 75, 81, 105, 110, 186, 237, 273, 608; International Office Staff.

If your local is contributing but is omitted from this Honor Roll, please notify the International Office in writing at once.

Letter from The Editor

Dear Brothers and Sisters:

Last issue I wrote you that press agents should send in news of anti-Hitler activity.

Since then, Japan attacked us and we are up to our ears for sure to lick the Axis powers.

Good stories of local union activity have come in on this, which is now our number one union job.

Next issue we expect to be flooded with stories from the locals telling what they are doing to help win the war.

Remember to send these stories to your local papers as well, and to send me clippings of all stories printed.

And, Press Agents, remember to get PICTURES.

A good clear snapshot of members buying defense stamps, or of a send-off to the Army of a member as he goes through the plant gates at the end of his shift, such a picture is worth everything.

In such a picture everyone sees with his own eyes what you are doing.

It is six solid weeks since I have sent post cards to people thanking them for stories sent in.

It may be that now you will have to get your "thanks" simply by seeing the story printed in the NEWS, for the schedule of jobs that simply must be done is heavy here, as well as in every other place.

Where are the new press agents? Many locals have not elected press agents and do not send stories.

This is no time to be modest. Get in the limelight in your union paper.

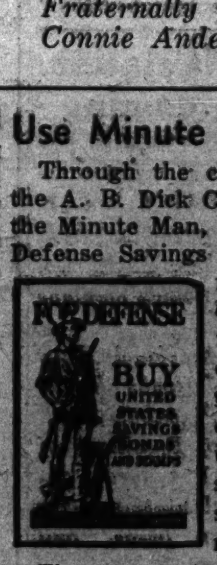
Your stories are also sometimes sent by us to other labor papers.

Stories and pictures for the next issue must be in by January 6.

Fraternally yours,
Connie Anderson, Editor.

Use Minute Man Seal

Through the cooperation of the A. B. Dick Co., stencils of the Minute Man, symbol of the Defense Savings Program, can now be purchased, and used wherever mimeograph machines are utilized for sending messages to our members.



Their use on all union messages will be a constant reminder that one of the best contributions we can make to the defense of our country, the defeat of its enemies, and our own future welfare, is regular investment now in Defense Savings Bonds and Stamps.

KING, RAMSAY, CONNOR are back to the labor movement. Earl King (in doorway) and Frank Connor, two of the victims of the S. S. Point Lobos frameup in 1936, as they were released from San Quentin on parole. Ernest Ramsay, involved in the same frameup, was also paroled. Both the AFL and CIO are continuing the fight for full pardons.

21% Wage Increase In Nursery

Collingdale, Pa., Dec. 3.—Workers in the Robert Craig Co. greenhouses voted today to accept the contract which the local 193 Committee negotiated.

Contract terms include a flat 10 percent raise in wages now and another 10 percent in six months, making a total of about 21 percent.

Leif Dahl, former UCAPAWA Representative, assisted the committee. Both he and the Committee were given a vote of thanks for having "done a good job."

CHECK YOUR FACTS

1. What is a captive coal mine?
2. Who is President of the CIO?
3. How many national and international unions are there in the CIO?
4. Why did Martin Dies attack CIO leaders early?
5. When is the next UCAPAWA convention?

Answers on page 7

IN SORROW

Bro. James McLaughlin, one of the first members of Local 374 in New Haven, Conn., and a very hard union worker, died in November.

Members of Local 281 and other friends in UCAPAWA extend their sympathy to Mr. Koehman, President of the Woolson Spice Co., because of the death of his wife.

Get Your Social Security Account

Simply by asking the government you can get a statement of how much wages have been credited to you in your Old-Age and Survivors Insurance Account during the past four years.

LAST CHANCE FOR GETTING A STATEMENT OF YOUR 1937 WAGES IS BEFORE DEC. 31, 1941.

Use the cut-out below for requesting this information. Mail the slip to: Social Security Board, Candler Building, Baltimore, Maryland.

PROTEST MISTAKES

If after getting the report you believe there has been a mistake made in the amount of wages credited to you, protest at once.

If you have any questions about this, go to your nearest Social Security Board office. The Post Office can tell you where this is.

You should not pay anyone for helping you secure this information. The government helps you fully and completely, free of charge.

SOCIAL SECURITY BOARD,
BUREAU OF OLD-AGE AND SURVIVORS INSURANCE,
Baltimore, Md.

ACCOUNT NUMBER

DATE OF BIRTH (Month) (Day) (Year)

Please send me a statement of the wages recorded in my Old-Age and Survivors Insurance Account.

Name .....
Street and number .....
City and State .....

Print or Type Name and Address Use Ink

Signature (Do not print) .....

If your name has been changed from that shown on your account number card, please copy your name below exactly as it appears on that card.

FRUIT AND VEGETABLE PROCESSING

Peak Vegetable Packs Planned by Uncle Sam

Chicago, Ill., Dec. 8.—"In the coming year we in the United States plan to produce and distribute more canned vegetables than ever before in the history of our country," according to Roy F. Hendricksen, speaking here today at the Fruit and Vegetable Commodity Conference.

Hendricksen, who is Director of Marketing, U. S. Department of Agriculture and Administrator, Surplus Marketing Administration, went on to say that:

"We must have record breaking supplies of canned vegetables and other foods just as much as we need more guns, more planes, and more ships.

UP TOMATOES ONE-FIFTH

". . . we should have as goals for 1942 a pack of canned tomatoes about one-fifth greater than the 1941 pack, a pack of canned peas about one-third greater than that of this year, only a slight increase in the pack of snap beans, and a small decrese from this year's record level in the pack of canned corn.

SAID TO BE ENOUGH

"These quantities, we believe, will provide the country with sufficient supplies to take care of the increased domestic consumption in 1942-43, as well as meet military, school lunch, and lend-lease requirements, and provide for a normal carryover into the next season.

"Insofar as this year's supply of canned vegetables is concerned, I want to say that there is no shortage in the total amount available.

1941-1942 INCREASES

"In fact, the 1941-42 supply of the four leading canned vegetables—tomatoes, peas, snap beans and corn—is 25 percent above what we apparently consumed domestically in the 1940-41 season, and 40 percent over the average for the preceding five marketing seasons.

"But, the demand and need for larger supplies of canned vegetables are continuing to increase, and by establishing the goals for the 1942 pack, we are looking ahead to meet the greater requirements that are in the picture."

STILL NOT ENOUGH FOOD

At the same time that Hendricksen claimed that "there is no shortage" of canned vegetables and that the increased quantities for next season will provide "sufficient supplies," he also remarked that "most of our people never have been really well-fed."

"Even today . . . there are about 10,000,000 persons who must depend on public aid for their support," said Hendricksen, "and there are millions more who cannot afford to buy all of the health-giving foods they need and should have for an adequate diet.

"In other parts of the world, war has brought destruction and starvation . . . Countless millions of hungry men, women, and children will look to the United States for food with which to overcome the gnawing pangs of hunger and want."

LABOR NOT CONSULTED

Production goals and plans were made in conferences between representatives of growers, canners and the Department of Agriculture.

Tens of thousands of growers and from 1,500 to 2,000 canning plants are involved in the program, according to Hendricksen.

Representatives of the workers in the fields and canneries have apparently not been consulted either about the goals for increased production of canned vegetables, or about the methods of achieving these goals.

NOW IN THE U. S. MARINES, this is James Otto Inman former President of Local 155, Marshall Canning, Oskaloosa, Iowa.

Rate Committee Set Up In New Campbell Pact

Chicago, Ill., Dec. 12.—New Local 194 contract with the Campbell Soup Co. here calls for full two weeks' vacation for those with two or more years' service, improvements in grievance machinery, an escalator clause for wage increases, and establishment of a joint union-management committee on Bedeaux rates and standards.

BEDEAUX COMMITTEE

Job of the Bedeaux committee, consisting of three members from management and three from the union, is to investigate all bonus rates and the working of the Bedeaux system in each department, and to make recommendations designed to bring about fair bonus rates and fair standards so that cases of speed-up will be eliminated.

The committee is also instructed to work on improved work lay-out so that people will not have to shift to several different jobs in one day, or over short periods of time.

The wage clause calls for an automatic general wage increase of 3c per hour whenever the government cost of living index for Chicago goes up 5 points. Reckoning will begin from Sept. 1, 1941.

Within the past eight months weekly earnings of workers in this plant have increased 27 percent and hourly rates a total of 20 percent as the result of two wage increases negotiated by the local.

FULTON OF CIO ASSISTS

Fullerton Fulton, CIO Regional Director, as well as President Henderson, assisted the local union committee and Local 194 Business Agent John Schmies on negotiations. A representative of the U.S. Conciliation service helped to bring the company and union together on acceptable terms.

John Tisa, representing the Campbell Soup local in Camden, N. J., sat in on negotiations.

Tortilla Workers Gain Support in Bitter Fight

San Francisco, Calif., Dec. 6—Workers at the Morena Grocery Tortilla plant here have been locked-out and are picketing the shop as the result of failure of the Tortilla industry to negotiate with UCAPAWA.

The San Francisco Council voted support and $25 to the strikers.

The public, including the cops, sympathizes with the locked-out workers who are skilled Mexican women paid only 30c an hour for long hours of gruelling work.

WORK ENDLESS HOURS

As the Strike Committee explains, the story of the tortilla workers "is a story of long hours over a hot stove, 12, 15, yes 18 hours, until the eyes fail, the worker becomes blind, and she is told that 'her services are no longer required.'

"It is a story of as many as 10 hours without a minute off for meals.

"It is a story of widows with children, working seven such days every week for years.

BOSSES GYP WORKERS

"It is more than that. It is also the story of a small group of heartless, greedy employers who let neither starvation nor blindness stand in the way of their super-profits.

"Recently they raised the price of tortillas 3c a dozen. They told the customers this was to pay the workers more.

"As a matter of fact, they gave the workers 1c and pocketed the other 2c."

TWO UNIONISTS FIRED

Deadline of Dec. 3 set for industry wide negotiations was ignored by the employers.

Instead, Moreno fired the two most active union members.

At a meeting on Dec. 4, the workers decided to set up a lock-out picket line which has been since functioning to good effect in three shifts between 5:30 a. m. and 8:30 p. m.

Strike in Lettuce Sheds Solid; Shippers' Anti-Union Move Fails

Phoenix, Arizona, Dec. 6—Striking lettuce shed workers here have tied up lettuce shipments for six days.

First strike move was under the leadership of the so-called Committee of Five which has been operating in Salinas, California, as part of the Shippers' program to lick UCAPAWA-CIO.

SHIPPERS SCHEME

When the season started in Phoenix, members of this committee were sent here to disrupt union organization. The strike was a move to syphon off the steam of the workers who were determined to improve conditions.

Control soon passed from the hands of the Committee of Five group because the workers demanded 10c more per hour than was planned by the shipper-dominated leadership.

STRIKERS' COMMITTEE

Loyal CIO members quickly pushed for a Committee of 31 strikers, one representative from each shed.

Although the situation was basically healthy, the idea of "no union" still dominated this Strikers' Committee to a dangerous extent. CIO-minded members, however, were able to guide the policy, as described in the strike bulletin:

"At no time before in the history of the lettuce industry has such a unified move taken place. All 2,000 workers are sticking together, with the exception of a mere handful of some 25 workers.

NEED DIRECTION

"The workers are to be praised for this splendid show of solidarity, but on the other hand it must be pointed out that this alone cannot win.

"The workers must have organized direction and leadership in such a crisis and lack of this was the bigggest weakness.

"Since the CIO has stepped into the picture by helping out the CIO men on the Committee, the strike has been straightened and avoid the ditch towards which it was running.

UCAPAWA PROGRAM

"On the night of the fifth day the top committee was about to recommend going back to work without anything, and that is where UCAPAWA came in.

"A program was worked out and presented to the Committee that the Governor of Arizona, Sidney P. Osborn, be requested to appoint a mediation board, and if accepted by the Shippers, the men would go back to work until the mediation board has decided the case.

"This has been accepted and is being worked out. UCAPAWA-CIO has once more demonstrated that it is on the march and not to be fooled with."

INDUSTRY-WIDE ISSUE

Paul Gardner, International Representative, points out that the Shippers are trying to smash the union influence here so that later they can try to wipe the union out in Yuma and Imperial Valley, as the work moves up there.

These anti-union plans have now gone up in smoke.

Spank the Soup Baby Once

Camden, N. J., Dec. 15—Local 80 UCAPAWA NEWS (a neat 8-page paper) prints a column of "Observations" by John Tisa, Business Agent in which "papa" Tisa observes that "Just one year ago on Dec. 22, 1940, the workers in the Camden plant of the Campbell Soup Co. voted 1918 votes to 886 in favor of the CIO Union, Local 80, UCAPAWA."

Tisa's observations continue:

MAJORITY GROWS

This indicated that a great majority of our fellow workers are strongly behind a bona fide labor movement. Their ballots cast under Government supervision, showed that they had faith and trust in a legitimate form of unionism.

Since then, a greater majority than voted then have become dues paying members of Local 80.

In March, 1941, a contract was signed between our union and the Campbell Soup Company. It was our first contract, not the best, of course, but a good one that has brought results and benefits to the Campbell workers.

STEWARDS DIG IN

We have gone forward steadily and firmly. A very good Shop Steward system has resulted and thanks to our militant Stewards, many grievances have been settled and a greater feeling of security has been felt all around.

There have been other gains also. Wages have been raised to a fair degree, despite the continued upward swing of living costs. Better relations between the company and the workers exist. The company has proven its willingness to "play ball" with Local 80 and in spite of a few hitches here and there, they have gone a long way with us.

STEADY PROGRESS

Everything is not perfect, but it is felt that the general picture will be improved in the days ahead. That depends upon using the proper approach to all our problems and by proving to the management that our union is capable and represented by responsible people who were elected from the membership by due democratic processes. Let's hope that our advance shall be steady and uninterrupted through any hasty or unprecedented action. Let common sense rule all future actions by all parties concerned.

Win Two Years' Back Wages

By VICTOR E. ALFTIN
Secretary Local 256

Payette, Idaho, Dec. 9.—The Fruitland Cannery here has just paid their 100-odd employees back pay, to bring their wages up to the minimum wage scale under the Wages and Hours law for the years 1939 and 1940.

This was brought about by the Fruitland Local 256 calling the Wages and Hours Law Bureau and telling them that the cannery paid 5c below the legal minimum for those two years.

The Local also gave notice to the cannery that the employees would bring suit under the law if the proper wages were not paid for these years.

Local 256 sees to it that the laws of the land are not violated.

Bishop Lobbies

Willard Bishop, International Representative, represented the New Orleans Industrial Union Council at the CIO campaign and lobby in Washington to prevent anti-labor legislation.

Local Buys Bond; Sends $5 to Those in Army

Toledo, Ohio, Dec. 14.—Local 179 is buying a $100 defense bond, according to Press Agent C. H. Peterson.

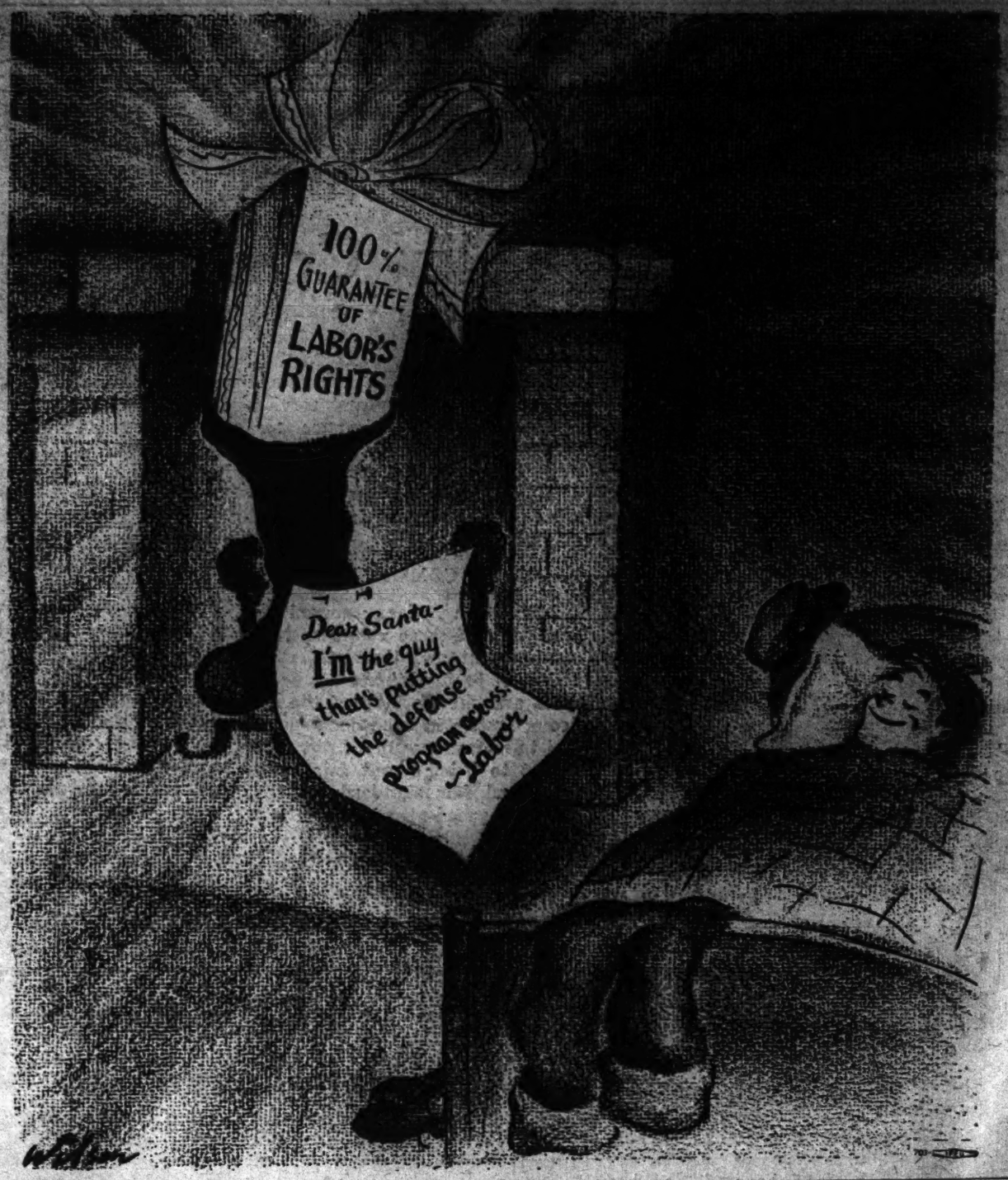
Furthermore, the members in the armed forces have not been forgotten.

Peterson announced that "Christmas cheer for the boys from our local will be a $5 bill, voted to be sent to each member in camp."

$10,000,000 in Xmas Greens

The U. S. Department of Agriculture estimates that American farmers have sold about $10,000,000 worth of native evergreens and berried plants for making wreaths and other Christmas decorations this season.

Plants supplying greens that are valuable for controlling erosion on steep hillsides are being developed and offered to farmers as a source of additional income obtainable from land not suited for cultivation of field crops.



Editorials:

INCLUDE CANNERY WORKERS

Quotas for production of canned vegetables next season have been set after conferences between growers, canners and the Department of Agriculture.

Why were not cannery workers and field workers invited to take part in these discussions?

Workers sweat in the fields growing the vegetables and toil in the canneries preparing them.

Workers have a large stake in seeing to it that food production is sufficiently increased. We need more food to increase our own strength and we want to get food to our brothers who are fighting Hitler the world over.

We know a lot about the industries in which we work and can give good help in the battle of production—if given a chance.

The CIO is pressing hard for adoption of the Murray Industrial Council plant, which would include workers' representatives on industry councils.

Here is an example from one of our own industries in UCAPAWA of why we need industry councils.

Cannery and agricultural locals should write the U. S. Department of Agriculture, Washington, D. C. asking to be included in all industry conferences.

Copies of all such communications should be sent to UCAPAWA NEWS.

NEW UNION TACTICS

Now that the battle against fascism is on full force unions will hesitate more than ever to interrupt production by striking to win their just demands.

Every effort will be made to come to satisfactory agreements around the conference table, with the aid of government agencies if need be.

Labor is skillful at organizing picket lines and in carrying out the thousand and one other jobs in connection with strikes.

Labor is also skillful in presenting facts and arguments in conferences and arbitrations.

UCAPAWA local bargaining committees are advised to make an extra effort right now to study their industries and plants more than ever.

At every opportunity members should discuss with management and foremen where the raw materials come from, prices of the materials, markets in which finished goods are sold, in short all the economic problems of the plant or factory in which they work.

Careful records should be kept of earnings of members in comparison with other years.

Figures on rising rents and other costs should be written down for future reference.

Production methods in the plant should be studied and discussed.

By intensifying its efforts along these lines labor will be fulfilling a two-fold purpose.

It will be prepared to protect itself in the verbal battles which will become increasingly important in determining conditions in the plant, and it will be able to help in expanding output when at long last labor is called in as an equal partner in the battle of production.

UCAPAWA NEWS

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Donald Henderson, General President
Harold J. Lane, General Secretary-Treasurer

Vice-Presidents
Conrad Espe — Armando Ramirez
Clyde Johnson — Dixie Tiller
O. H. Whitfield

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FACING OUR PROBLEMS

By

DONALD HENDERSON, *General President*

We are at War—on a world-wide scale!

The whole Nation has crystallized into a unified spirit to fight this War to a finish.

Today the main problem facing our Union is to mobilize our membership—to gear our organization to the concrete job of winning this war.

Above all else, this is our war, a war of the workers and the common peoples of the world against Fascists, Nazis and other agressors.

There are many tasks we must tackle immediately.

1. Winning the Battle of Production. All our unions must establish some form of Labor Management Production Committees in our industrial plants to aid in developing maximum production.

We must exert every effort to seek fair settlements and adjustments of our grievances through voluntary methods.

We do not have a moral right to strike without first exhausting every possible means of securing a fair settlement.

2. Food and the War. Special efforts will have to be made by our agricultural locals and their representatives to tie into the government's campaign for abundance in agriculture.

At the present time there is very little representation of labor in the Agricultural program.

This weakness must be corrected so that millions of agricultural laborers, sharecroppers and tenant farmers can participate directly in expanding food production.

3. Unity of Labor. Each union by itself or acting through the local CIO Council should bring about close organizational unity with all other labor bodies in the area, on the program of winning the war.

City authorities may be approached to call a conference to establish a unified Victory Labor Committee, to rally **ALL** workers to the job of winning the war.

4. Defense Commissions. Every local union should immediately enlist the entire membership in the work of the Local Defense Commission.

Proper representation of labor on these Commissions must be insisted upon so that maximum cooperation and efficiency will develop.

5. Financing the War. Labor's pennies are mightier than the millionaires' dollars.

Local unions should establish committees to push the sale of United States Defense Bonds and Savings Stamps.

6. The Armed Forces. Local Unions should not hesitate to urge their members to volunteer for the armed forces; and we must remember to help ad encourage the men and their families after they leave home.

We need, above all, to develop world-wide unity with our Brothers and Comrades-in-Arms in all the countries fighting with us, whether they are in Russia, China, Great Britain or in any other country whose peoples are battling the Axis powers.

We must give strong, leadership in this complicated and crucial situation, so that we will Win the War and Secure a Just Peace.

UCAPAWA Locals Wire Support to Roosevelt

Chicago, Ill., Dec. 18.—Typical of the messages from UCAPAWA locals which poured in to President Roosevelt when the United States declared war on Japan, Germany and Italy is the following from Local 92, Piel Starch, in Indianapolis, Indiana.

"We the members of Local 92, United Cannery, Agricultural, Packing and Allied Workers of America, CIO, wish to go on record offering our full and complete cooperation for the successful prosecution of our war effort to defeat fascist aggression.

"We feel that the best guarantee for victory is the complete unity of all forces in America."

18 TELEGRAMS

Other locals known to have taken similar action are:

No. 5, Alaskan Salmon Canners, San Francisco, California.

No. 18, Lettuce Workers, Salinas, California.

No. 24, Condensery Workers, Bloomer, Wisconsin.

No. 58, Food and Cigar Workers, Detroit, Michigan.

No. 91, Cigar Workers, New Orleans, La.

No. 94, Agricultural Workers, Durant, Oklahoma.

No. 101, Feed Mill Workers, York, Pa.

No. 187, Cotton Wage Workers, Charleston, Mo.

No. 179, Food Workers, Toledo, Ohio.

No. 186, Food Workers, Philadelphia, Pa.

No. 191, Horticulture, Milwaukee, Wisconsin.

No. 218, Spanish-speaking Workers in Denver, Colorado.

No. 232, Cotton Compress, Helena, Arkansas.

No. 273, Cigar Workers, New York City.

No. 344, Cotton Wage Workers, Harviell, Mo.

A. J. Marcus, Int'l Rep., speaking for the cannery workers, in the Buffalo, New York, area.

Tobacco Workers Organizing Committee, Philadelphia area.

ROOSEVELT THANKFUL

The Tobacco Workers Organizing Committee received a reply from M. H. McIntyre, Secretary to the President, which said:

"Permit me in the President's name, to thank you and your associates for your telegram.

"The pledges of patriotic support which have been received from the many, many loyal citizens in all parts of the country have given the President strength and courage to carry out the will of the American people.

"For the splendid assurance conveyed in your message he is more appreciative than he can say."

RAMIREZ ACTS

International Vice President Armando Ramirez was among a group of 50 CIO union leaders in New York City who signed a statement pledging labor's support to the war.

The group drew up their statement in the office of Joseph Curran, National Maritime Union President, while Congress was in session acting on the declaration of war against Japan.

IN NEWSPAPERS

Otis Nation, International Representative, reports that the same "extra" paper in Little Rock Arkansas which carried the story of the Jap-U. S. war, ran the UCAPAWA statement: "We are behind the President 100 per cent. Laboring men will win the battles and working men will furnish ALL the supplies necessary for Victory."

Likewise, the Local 18 telegram to the President was published in the Salinas, California, paper under the head "Local Union Pledges Defense Cooperation."

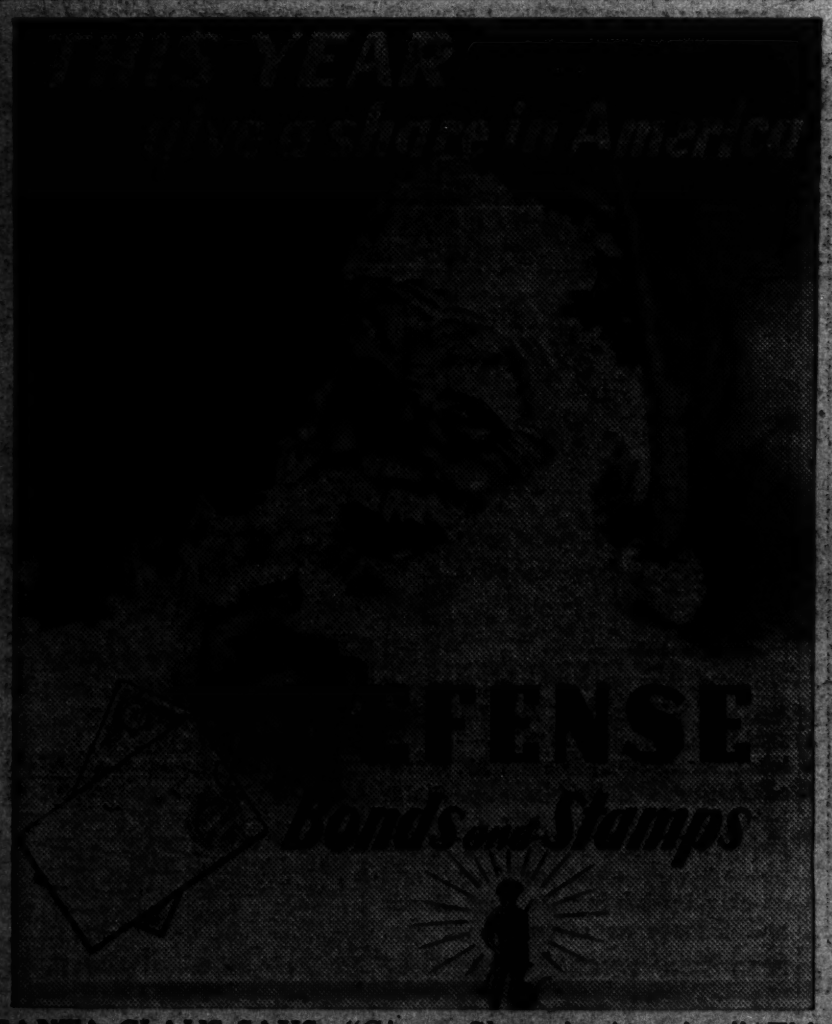
LOCAL 194 PLEDGES AID

Campbells Soup and Chase and Sanborn Local 194 in Chicago unanimously adopted a full statement calling for all-out support to the war against fascist slavery.

The members pledged themselves to enlist in the armed forces, wherever this is possible, to raise money for war relief, to buy Victory bonds, and to hold meetings in the plant and in cooperation with other groups in Chicago, to rally "all effort for the final victory."

The Chicago TIMES published the fact that the entire membership of Local 194 will enroll with the Chicago Defense Commission.

Other stories of Local union war activities are reported elsewhere in this issue.



SANTA CLAUS SAYS: "Give a Share in America." This poster reminds Americans that they can help the defense program this Christmas by giving defense bonds and stamps. Stamps cost as little as 10c and come in a book with space to collect more stamps. Full information at all U. S. Post Offices.

AFL AND CIO UNIONISTS of New Jersey packed this jointly sponsored rally in Newark. The banners on the stage call for united labor to smash fascism and defeat the Smith bill.

FDR Asks for Production Speed; Labor Should Play Big Part

Washington, Dec. 9.—(FP)—Labor's role in the war was being slowly formulated here as the machinery of government was thrown into high gear.

Pres. Roosevelt held a conference with membrs of the Supply Priorities and Allocations Board and later told a press conference that he is giving consideration to the calling of a conference of labor, industry and government to work out industrial relations problems. Such an conference has been urged by both the CIO and AFL.

INCREASE PRODUCTION

Two policies were outlined in the President's conference with the production officials, the President said.

One policy called for the speeding up of the present defense program. This probably means working seven days a week, the President said, so that deliveries of needed war goods can be made as soon as possible.

The second policy laid down calls for the building of new plants and the expansion of old plants to increase total production facilities.

METAL SHORTAGES

As yet, the President declared, there is no shortage of food, either for the U. S. or for those fighting the same evils as the U. S. Neither is there a shortage of the normal articles of civilian consumption.

The great shortage, the President went on, exists in most metals and this shortage calls for increased original output of the raw materials and the diverting to defense production of 50% of the metals now used for civilian production.

STALLING MAY CEASE

It was indicated that the automobile industry, for example, will be treated much less gently than before and that heat will be turned on the auto moguls for the conversion of their production facilities to defense production.

In labor quarters the belief was expressed that more attention will now be paid to suggestions by unions for increased production and increased participation by labor in production problems.

LABOR CAN HELP

An instance that was widely cited was that of a CIO organization in St. Louis which demonstrated to Army officials that output could be materially increased if a guarantee was given that piece work rates would not be cut as soon as output was increased.

Production there was boosted 40%, it was stated, as soon as Army procurement officials realized that manufacturers' piece work rates were adjusted to output and that workers suffered penalties for increased production.

High Society Worries

"One Chicago mother spent seven hours—in vain—trying to reach California by telephone," according to the society editor of the Chicago Daily News, writing the day after Japan attacked.

"In her panic at hearing of the planes over San Francisco, she wanted to remind her daughter to be sure and put out the floodlights illuminating her estate."

Raise Money for CIO Allied Relief Fund

Washington, Dec. 8.—Philip Murray, CIO President, announced that all CIO unions which raise money for relief of workers and their children in countries fighting fascism, should send their contributions to:

The National CIO Committee for Allied War Relief, 1106 Connecticut Ave., NW, Washington, D. C.

A committee of prominent CIO officers will see to it that the funds get to the trade unionists who are suffering and in want because of the Axis attacks.

Spurs Labor Unity

Bob Himmaugh, Int'l Rep., is on a committee of three from the Norfolk, Va., Industrial Union Council to make joint plans with the AFL and Railway Brotherhood Unions to help win the war.

SOVIET AMBASSADOR MAXIM LITVINOFF, famous advocate of the policy of a democratic front against fascism, as he arrived in San Francisco.

TOBACCO

Govt. Cigar Committee Asks for 40c Minimum

Washington, Dec. 12.—A recommendation for the establishment of a minimum wage schedule of 40 cents an hour for cigar manufacturing and 35 cents an hour for the preparation of cigar leaf tobacco was made today to Baird Snyder, Acting Administrator of the Wage and Hour Division.

The recommendation was contained in a report signed by a majority of a committee appointed for the industry which met in Washington on December 9 and 10. Prior to approval of the recommendation, the Administrator must hold a public hearing at which any interested person may appear.

UCAPAWA ACTIVE

Elizabeth Tarbutton, Chairman of the Deisel-Wemmer-Gilbert Council and President of Local 69, Lima, Ohio and John Tisa, International Representative and Chairman of the Tobacco Workers Organizing Committee in the Philadelphia area were members of the Industry Committee which made the recommendation.

President Donald Henderson and Vice-President Armando Ramirez testified before the committee for UCAPAWA.

RULE OUT SWEATSHOPS

"Establishment of these minimum wages throughout the cigar industry would mean that for the first time a serious effort is being made throughout the entire industry to put an end to sweatshop conditions," stated Genefal President Henderson.

"UCAPAWA in organizing and putting under union contract 8,102 tobacco workers, largely in cigar plants and largely within the past six months, made big inroads into low wages in the cigar industry.

"But all cigar workers will welcome a higher floor to wages established by law. This will protect the union manufacturers and take the edge off low competitive standards which have had a depressing effect on wage increases."

WOULD BRING $1,500,000

"The Tobacco Division of UCAPAWA," said President Henderson, "sincerely hopes that the Administrator of the Wage-Hour division will establish these minimum rates which will benefit the entire industry.

"UCAPAWA feels that its work on and with the Committee was more than worth while if these minimum rates are established. We estimate that this would mean immediate wage increases totalling about $1,500,000 a year."

RAISE FOR 16,000

Economists of the Wage and Hour Division estimate that there are about 44,000 cigar makers and other employees of cigar factories who would come under the proposed 40c minimum wage. Most of the cigar makers are machine operators.

About 16,000 of the total number of these employees are getting less than 40 cents an hour. Practically all of these are piece workers. A 40 cent minimum wage would guarantee them $16 for the standard 40 hour week.

Principal cigar-making states are Pennsylvania, New Jersey and Florida. There are many workers employed at less than the proposed minimum in all the cigar manufacturing states.

7,000 AFFECTED IN LEAF

It is estimated that there are about 17,000 workers in leaf handling occupations to which the recommended 35 cents-an-hour minimum would apply and that about 7,000 of these workers are getting less than that rate.

The 35 cent minimum would apply to all workers engaged in preparatory processing of cigar leaf tobacco including stemming, whether employed in dealers' establishments or cigar factories. About 10,000 of the workers are employed in leaf handling establishments; the remainder in cigar factories.

Should these minimum rates be established, maintenance workers, clerical employees and others in cigar factories whose work cannot be segregated would have to be paid the 40 cent minimum.

The Wage and Hour Law directs industry committees such as the one appointed for the cigar industry to recommend the highest minimum wage up to 40 cents an hour which will not cause substantial curtailment of employment.

Fired Member Reinstated

By ELEANOR BORSKI
Local 281 Press Agent

Detroit, Mich., Dec. 5.—Recently a disturbance broke out between the management and the union.

The reason: dismissing a union member, Jack Aflalo, for no practical reason.

COMMITTEE OF 17 ACTS

Considering this a grievance, the committee of 17 went in to see the management.

Each one of the committee spoke her part concerning the re-employment of this member.

Mr. Glen and Mr. Jansen, company officials, replied that they would have to get in touch with their New York office.

COMPANY STALL FAILS

Union chairman Martha Drapinski replied that if the company has the power to lay off, they also have the power to reinstate.

On the weight of her words, the committee decided to hold fast until a decision was gained one way or another.

After a brief delay the management reinstated Jack Aflalo and joy was prevalent throughout the plant.

SUCCESSFUL NEGOTIATING COMMITTEE of Local 577, in Larus and Bros. Co., Richmond, Va. tobacco stemmery, (l. to r.) James Dixon, Richard Pate, Sarah Jackson, Richard Allen, Bob Himmaugh, Int'l Rep., and John White. Mrs. Isabella Manigo was not able to be in the picture.

New Orleans Workers Give Army Boys Smokes

By WILLARD BISHOP, Int'l Rep.

New Orleans, Dec. 16.—In the past week, Local 91, United Tobacco Workers, has put speedily into action an all-out aid program to the boys in our armed forces, and to our entire government as well.

The first step taken was a "SEND 'EM SMOKES" program in which both union and non-union people took part.

With the declaration of war, the employees of M. Trelles and Co. put aside all differences and worked together.

$100 IN THREE DAYS

In three days time over $100 was collected, reports Brother Lopez, President of Local 91.

The company has agreed that the union can have these cigars at wholesale prices, and has also agreed to match the collection in terms of cigars.

WAR WORK ORGANIZED

A special meeting was held on the CIO Civilian Defense Program at which a local union Civilian Defense Committee was set up with Pres. Lopez as chairman.

It is the job of this Local Defense Committee to see to it that the following is carried out:

1. All members register for Civilian Defense work.
2. Collection and conservation of waste paper both at the factory and in the neighborhoods where members live.
3. Collection of scrap iron, old tires, etc.
4. Forming of Women's Auxiliaries.
5. Special Committee on sale of defense stamps and bonds.

MILITARY DISCIPLINE

This campaign is to be carried out with military discipline.

The members of the various committees must attend all meetings, and on time. They must carry out jobs assigned to them or be immediately removed.

Members of Local 91 are responding splendidly to do their part for the good old USA in this world-wide struggle to free the world of Fascism.

UCAPAWA Organizer Named to Cigarette Industry Committee

Washington, D. C., Dec. 6.—Robert Himmaugh, International Representative, was appointed today to the cigarette and tobacco committee by General Philip B. Fleming, Administrator of the Wage and Hour Division, U. S. Department of Labor.

The committee will meet Dec. 15 to consider recommending a minimum wage higher than the present 30c per hour required by law.

POSSIBLE 40c MINIMUM

Under the terms of the Fair Labor Standards Act (Wage-Hour Law), the committee may recommend a minimum up to 40c an hour.

The cigarette and tobacco industry includes the manufacture of cigarettes, snuff, chewing tobacco, and smoking tobacco from any types of tobacco, and the preparation or marketing (including wholesaling) of non-cigar types of leaf tobacco.

LIKE CIGAR COMMITTEE

The committee consists of 15 members, with equal representation from labor, employers and the public.

A similar committee for the cigar industry was established a week ago.

FLASH!

The Cigarette Industry Committee, established under the Wage-Hour law, has recommended a 40c minimum for the industry.

Final determination should be made within a few weeks.

RISING PRICES

Cost of living rose 1.2 per cent between the middle of September and the middle of October, according to the most recent government reports.

Cigar Girls Say Bonds Are Bombs

By ELEANOR BORSKI
Press Agent Local 281

Detroit, Mich., Dec. 14.—At the last meeting of Local 281, a resolution was drawn up by Sister Eleanor Borski, that in order to defeat the Axis Powers and bring peace we must act now and quickly by buying Defense Bonds and Stamps as often as we can.

$160 FOR UNCLE SAM

Immediately the girls responded 100 percent for the full support of our Government and $160 worth of stamps were sold.

We all hope that every member of UCAPAWA-CIO will do the same to help this cause.

We believe that every stamp we buy is a bullet for Hitler, and every full paid bond is a bomb to destroy Hitlerism.

GREETINGS TO BAYUK

The Webster girls are wishing the Bayuk girls at Philadelphia, Pa., to keep on going forward with their good union spirit.

Domino and Chelsea cigarettes, Edgeworth smoking tobacco and Jumbo chewing tobacco are CIO.

These products are made by Larus Bros. & Co. under contract with Local 577 in Richmond, Virginia.

CIGAR INDUSTRY COMMITTEE MEMBERS and witnesses were in this group at the recent CIO Convention. Armando Ramirez is standing, at the left; Elizabeth Tarbutton is the second woman seated toward the back; John Tisa is standing, third from the left, passing cigars to Donald Henderson, seated, lower right corner. These are the four UCAPAWA officers and members who took part in the Cigar Committee hearing. Others in this group busy passing UCAPAWA-made cigars at the CIO Convention are Vice-President Owen D. Whitfield, lower left; Ruth Eagy, President of Local 70, in front of Elizabeth Tarbutton; E. T. Huggins of Local 352, leaning over in the center; and Harry Gantt of the CIO NEWS, standing just above President Henderson.

Up Wages 6c in New Starch Local Pact

Chicago, Ill., Dec. 10.—First CIO contract with Piel Starch of Indianapolis, Indiana has been signed by UCAPAWA. Piel's is a division of National Starch.

The contract, according to Harold J. Lane, UCAPAWA Secretary-Treasurer, is the best in the starch industry and in the first rank in the entire grain processing field.

THANKS TO HAPGOOD

Lane extended special thanks to CIO Regional Diector Powers Hapgood for his work in assisting the bargaining committee, as well as to UCAPAWA Representative John Lambert and to CIO Representative McNamara.

Terms of the contract include a union shop, a 6c per hour general wage increase and an escalator clause automatically increasing wages as cost of living increases, both department and plant wide seniority depending on circumstances, vacations with pay and excellent grievance machinery.

Bargaining rights were won in this plant in October through an NLRB election in which the so-called "independent" union was defeated by a vote of 150 to 115.

"Raise Flag," Workers Tell Houston Boss

Houston, Texas, Dec. 10—Workers in the American Maid flour plant here struck today for one-half hour because the Nazi superintendent hid the American flag, refusing to allow it to be raised.

Workers are flocking into UCAPAWA-CIO in order "to make the boss patriotic," according to Clyde Johnson, International Vice-President, who reported that already 160 out of 180 have joined up in the union.

Huron Milling To Vote

Harbor Beach, Mich., Dec. 6.—Management of the Huron Milling Co. here has at last agreed to an NLRB election.

Winning of this election by UCAPAWA will end once and for all the bold anti-union disruption by the so-called "Independent" union and by Chamber of Commerce people which has gone on here for some time.

"Huron Milling Co. workers deserve a chance to settle down and enjoy peaceful collective bargaining," said International Representative Bob Clark. "Ever since the CIO people were chartered as a local industrial union they have had to fight an up-hill fight with the cards in the town stacked against them. With UCAPAWA behind them I am confident that they will now come out victorious."

Feed Workers Celebrate Gains

By HAROLD LEFEVER
Press Agent, Local 101

York, Pa., Dec. 2.—We are about to celebrate our first anniversary here in Local 101 at John W. Eshelman Feed Co.

The CIO has sure proven its worth to us.

Conditions are not only improved between employer and employees, but also between the employees themselves.

GAINS UNDER CIO

Since the CIO has taken over our troubles we have gained 13c per hour increase in pay, seniority rights, and a pay every week.

Prior to organizing, we had asked several times if it were at all possible, we would like our pay each week, but were always told "no."

It is "yes" now.

This was all accomplished without losing one day's pay.

Our grievances, although not being many, has been taken care of in a commendale manner by our stewards Earl Lehigh, Jessie Gardner, Henry Frey, Curvin Moni and Paul Giesler.

YORK COUNCIL

York Industrial Council is doing things.

In the past, many times measures have come before Congress which were of interest to our union and required a card or telegram to be sent to our Congressmen.

In many instances these requirements have gone unheeded.

York Industrial Council has passed a resolution to have cards printed and distributed among the various locals. These cards will need only to be signed and mailed.

Spanish-Speaking Workers Stick Together; Company Thugs in Court

By JACK FOX
International Representative

Denver, Colorado, Dec. 4.—Eight members of Local 218 were released today after a court trial on alleged beating up of scabs during the strike at Friedman's.

Flatly rejecting the efforts of the Denver police to "plead guilty," a common practice among all Spanish-speaking people who are arrested, our members got off with two dismissals and 6 suspended sentences.

Mrs. Margaret Bennet Porter, attorney for the union, presented an excellent case for the UCAPAWA workers. Gene Chavez, Local president and Bob Salazar won dismissals.

SCABS REFUSE TO SCAB

The case was highlighted when the scabs, coming to testify, refused to make any charges against our union members.

Actually, these scabs have been signed up in the union after the strike. At present they are learning about unionism and are on good terms with the union members. Local 218 feels confident that good trade unionists can be made of them.

On Sunday night, Dec. 1, two union people were severely beaten by company goons. The thugs consisted of the Foreman of the plant and some accomplices. Mike Fatta (alias Mike Pacheco), foreman of the Friedman plant is now up for charges for assault and battery, filed by Fermin and Sarah Quintana, UCAPAWA members.

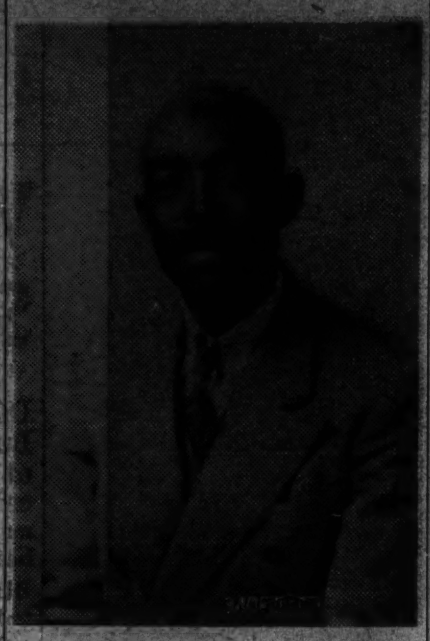
Trial is expected to take place Dec. 12th. The union expects to fight these cases through.

In the words of Fermin Qintana: "I don't mind getting a beating. But when I am attacked by three people at once and when men also attack my wife and beat her with a bottle over the head, well that's going too far."

RAW DEAL FROM COPS

The pay-off of this incident came when the police, instead of arresting the attackers, picked up Fermin and Sarah Quintana on the charges of drunkedness.

A union doctor, investigating the case, saw our people in jail about two hours after the fracas. The doctor says they were not drunk. Fermin and Sarah were bailed out that night. Sarah is suffering from head injuries.



PROMINENT UNION LEADER in Missouri, E. L. Hughes is a member of UCAPAWA Advisory Board and First Vice-President of the Missouri Agricultural Workers Council. Brother Hughes was one of two Negroes to serve on a jurors' panel of 50 members of the U. S. District Court this autumn. Other Negro member was Professor L. B. Boler of Charleston, Mo.

War Black-out Impresses Fish Canning Local

By MRS. J. FLOWER
Local 64 Press Agent

San Diego, Calif., Dec. 11.—The war situation was brought to us sharply at our meeting last night at which we discussed our wage demands at Van Camps.

Due to the altered conditions of our country, Brother Dixie Tiller as part of the Negotiation Committee set forth the proposal that strike action be postponed until Mr. Harry Malcon, representative of the U. S. Dept. of Conciliation and the Company and Union representatives get together to try to straighten out the problem.

While we were discussing this proposal, the blackout sounded. Members kept to their seats and finished the meeting in total darkness.

The proposal was passed by the membership and we filed out soberly with the thought brought home forcibly to us that we are really in this war.

Sharecropper Leader Wins Government Help

Kirkwood, Mo., Dec. 1.—Vice-President Owen Whitfield announced today that his recent trip to Washington had already born fruit in the form of land to be purchased immediately in Mississippi County for the resettlement of landless charecroppers.

Whitfield had just spent several days in Washington visiting government officials on programs to help sharecroppers and cotton wage workers, and meeting with the Washington Agricultural Committee which raises money for the work of UCAPAWA in the South.

HAD ASKED FOR LAND

Brother Whitfield urged FSA officials and Secretary of Agriculture Wickard to push a government program of land for landless Southern workers "to help us become food producers instead of mere food consumers."

Whitfield pointed out that millions of Southern agricultural workers could becme an important link in National Defense as "an Army behind the Army," raising the food which is so important.

RELIEF ABUSES EXPOSED

In a conference with Mr. Cron of the Surplus Commodity Division, Whitfield protested abuses in many of the relief offices in Southern states "where some planters use these surplus commodities to further their own cause by seeing to it that no one gets these reliefs set up for them unless they comply with the wishes of said planters."

Whitfield further pointed out that "there are many cases where planters use these commodities to feed their workers while at the same time charging for the food in their books, against the workers' wages."

Mr. Cron immediately sent out orders to state offices to report all such cases and see that the guilty parties are punished.

URGED JOINT BOARDS

Mr. Cron "took under advisement" Whitfield's request that committees of sharecroppers and relief officials be set up in each county to see to it that who need relief get it.

Answers to "Check Your Facts"

See page 2

1. A captive coal mine is a coal mine which is owned by a steel company.

Anti-union repression has been notorious for years in the captive mines. With the coming of the CIO, progress was made in this last hold-out section of the coal mining industry.

With the recent winning of the union shop in captive mines, organization in coal is now virtually 100 percent.

2. Philip Murray is President of the CIO reelected for a second term at the recent 1941 CIO convention.

Brother Murray is a coal miner with a Scotch burr still in his speech. Murray has been a prominent member of the United Mine Workers of America since he was 18 years old.

With the beginning of the CIO five years ago, Murray became head of the Steel Workers Organizing Committee which now reports paid-up membership of 500,000 in an industry which has been a stronghold of the open shop.

3. There are 41 national and international unions affiliated to the CIO. Some of these are still called organizing committees.

Among the biggest of these unions are:

United Automobile, Airplane and Agricultural Implement Workers of America

United Cannery, Agricultural, Packing and Allied Workers of America (our union, UCAPAWA)

Ainalgamated Clothing Workers of America

United Electrical, Radio and Machine Workers of America

Mine, Mill and Smelter Workers International Union

Packing House Workers' Organizing Committee

Steel Workers' Organizing Committee

Textile Workers Union of America

4. Martin Dies attacked CIO leaders early in December in order to try to win support in this underhanded way for the Smith anti-strike bill.

5. The next convention of UCAPAWA will be in July, 1942, according to the decision of the International Executive Board at its last meeting.

Peanut Steward Wins Job Back

Suffolk, Va., Dec. 11.—Shop Steward Mary Winstead was put back on her job at Pond's Peanut Co. here yesterday by order of the NLRB.

This is the third time Sister Winstead had been fired for union activities.

PEOPLE OF CHUNGKING, China cheer Brig. Gen. John Magruder, head of the U. S. military mission to China, as he leaves a sports event.

UNION BLOOD is given for the Red Cross blood donor program by Pres. Carl Bersing (center) of the Industrial Union Council and Pres. Joseph McDonough of the Central Trades and Labor Council, Philadelphia, Pa.

Dairy Votes UCAPAWA; Standard Affiliates

Shelbyville, Indiana, Dec. 13.—Organization of dairy plants in this area went forward with the winning of the NLRB election yesterday at the Page Milk Co. here.

Vote was 22 for UCAPAWA to four against.

L. I. U. AFFILIATES

At the same time Standard Dairy Workers Local Industrial Union 333, CIO, in Evansville, Ind., voted unanimously for UCAPAWA affiliation.

Full text of the Local 333 resolution is:

"Whereas, the Standard Dairy Workers are now chartered as LIU Local No. 333.

"And whereas, Local No. 333 rightfully belongs in the United Cannery, Agricultural, Packing and Allied Workers of America, CIO,

"And whereas, by unanimous vote members of Local No. 333 voted to affiliate with the UCAPAWA,

"Be it therefore resolved, that Local No. 333 be transferred to the UCAPAWA International Union."

CONTRACT SHAPES UP

Other developments in dairy organization in this area include progress of contract negotiations with the Indiana Dairy Marketing Assn. in Muncie, Ind., and chartering of the Kraft Cheese local in Summitville, Indiana.

Houston Compress Victory

Houston, Texas, Dec. 16.—First major victory for the CIO here was won today when UCAPAWA chalked up a nine to one NLRB election vote in four cotton compresses.

Opposing the CIO on the ballot was the International Longshoremens Union, AFL, which up until now had had a stranglehold in the Houston compresses.

Conditions had been kept depressed at unbearable levels, way below standards which UCAPAWA-CIO has been able to win in compresses in other areas.

NO RACE DIVISIONS

Victory of the CIO spells the end of divisions among the workers along race lines. "Negroes, Mexicans and white workers in the compresses are pulling together in the union for the first time," according to Clyde Johnson, UCAPAWA Vice-President.

Total vote in these companies, all owned by Anderson Clayton, was 218 for UCAPAWA-CIO to 37 for ILA.

Compress Party

By BEN FLEMING
Local 272 Press Agent

Bakersfield, California, Dec. 1.—The celebration of Local 272, cotton compress workers, was a huge success. We are planning to make it an annual affair.

The program was opened with everybody joining in and singing the local's victory song.

GARDNER ENCOURAGES

The President, Alge Douglas, inaugurated all of the new officers for this coming year, beginning with E. Fifer, in-coming President.

Brother Paul Gardner, International Representative, gave us a nice encouraging speech.

Charles "Chops" Lawrence, local deputy sheriff and president of the Dukes was introduced.

MUSIC AND EATS

Mrs. Flora Owens, of the Women's Auxiliary, recited a poem. Three of our Mexican brothers, Frank Espinosa, Benny Cruz and Joe Lomelt, and Brother Dave Felix and his quartet entertained the crowd with music and songs.

Brother Frank Lewis was assisted by two members of the Women's Auxiliary in the handling of the refreshments. Brother Paul Rigsby did the barbecuing.

More on Tobacco

Ohio Locals Progress

Van Wert Dances

By MABEL WALLS
Local 71 Press Agent

Van Wert, Ohio, Dec. 13.—We are gaining step by step. The non-union workers are signing up with UCAPAWA-CIO. They see that they will gain more by doing so.

We have leased a hall where all membership meetings will be held.

Our New Year's dance will be held in our hall on S. Washington St., over Goodsells paper store. All members of other locals are invited to attend.

HAIL PEANUT WORKERS

We wish to send our regards to the peanut workers in Suffolk, Va. We hope they win the fight and the victory which should be theirs.

Hitlerism should be a thing of the past. We can make it so by standing united by one another. We shall put it over the cliff.

Local 70 Elects

By MELDENE SMITH
Temporary Press Agent, Local 70

Lima, Ohio, Dec. 1.—Local 70 of the South Side branch of the Deisel-Wemmer-Gilbert Corporation, cigar manufacturers, met in UCAPAWA Hall, Saturday, Nov. 29 to receive its charter and to elect and install permanent officers.

Ruth Eagy was elected President, and nine other offices were filled.

Local 70, together with the other D-W-G locals in Ohio in less than seven months' existence, won a contract which contains a grievance machinery that is rapidly making our plant a better place in which to work.

Morale is high and the union is a deciding factor in our work-a-day lives.

UCAPAWA locals in each plant of the Deisel-Wemmer-Gilbert Corporation are cooperating to gain the best possible working conditions throughout the company.

Company-Wide Council Elects Chairman

Lima, Ohio, Dec. 2.—Elizabeth Tarbutton, President of Local 69, has been elected chairman of the Council of the Deisel-Wemmer-Gilbert locals.

Duty of the Council is to bring to top management all grievances that have not been settled by the stewards in each plant.

Council meetings with top management are regularly scheduled once a month.

Members of the Council are the president, the chief steward, the day steward and the night steward from each of the D-W-G locals as follows: Local 58, Detroit, Mich.; Local 69, Lima, O.; Local 70, Lima, O.; Local 71, Van Wert, O.; Local 72, Findlay, O.; Local 73, St. Mary's, O.

COTTON

War Material Workers Stay on Job; Co. Tough

North Little Rock, Ark., Nov. 29.—Members of the UCAPAWA Local 98 who voted to strike against the Buckeye Cotton Oil Company, a subsidiary of the Proctor and Gamble, postponed their strike after a telegram was received from Sidney Hillman, Co-director of the OPM. Hillman's plea came only three hours before the deadline.

BUCKEYE UNFAIR

Buckeye has done all in its power to halt the CIO in that plant. They started a company union called the Brotherhood of Cotton Oil Mill Workers.

The superintendent told the men they should join this Brotherhood and that the company would be forced to give them a raise. Several times he offered to pay the initiation fees for some of the workers who said that they could not pay a dollar out of a $12.00 weekly salary.

FIRED CIO MEN

Charges have been filed with the NLRB against the company.

Then the Local said it would withdraw the charges and allow the company union on the ballot. Jim Streeter, the President of this local, said the CIO could win by a vote of 2 to 1.

The company then began firing men. These men were CIO men. The union forced the company to rehire one man and have charges before the board on the others.

VOTE TO STRIKE

Fed up with the underhanded company tactics, the local voted to strike. The company officials from New York told the union the company had no defense orders but to make sure of this the union wired OPM.

Hillman wired "80 percent of production of all companies producing cotton linters has been requisitioned by government agencies for national defense purposes, primarily explosives. We have asked U. S. Conciliation Service to assign a commissioner to assist you in adjusting matters at issue without a stoppage."

WORK FOR DEFENSE

In answer to this wire, Otis G. Nation, International Rep. UCAPAWA wired Mr. Hillman: "In the interest of our country and the free men of the world, we will continue to produce the much needed cotton linters for manufacutring explosives.

"At the same time we do not intend to work under Nazi practices of the Proctor and Gamble Co. We therefore insist that Proctor and Gamble be instructed to cease violating our laws and threatening to hinder defense production.

"Should there be a stoppage, company officials will be responsible."

Men are at work, and waiting for the government to act.

Workers Voted For First Time

By OTIS G. NATION
International Representative

North Little Rock, Ark., Nov. 29—The CIO already is on the march here.

At the head of the line of march is the UCAPAWA Local 98. This Local has organized Temple Cotton Oil Co., Arkansas Fertilizer Co., Buckeye Cotton Oil Co., and Shearman Co.

VOTE LIKE FREE MEN

The local wired the CIO convention:

"In answer to your pledge to organize the workers in the Great South, we have just won an election by a vote of 62 to 2. For the first time in the lives of 60 of these men, they voted. We are glad this vote was for freedom.

WORKERS MEAN BUSINESS

In praising the cooperation of the workers, Otis G. Nation, Int'l Rep. said: "I have never seen a better group of union men. You are building a strong organization that will strengthen all the working peoples.

Memphis Collects Groceries; Dixie Girls Get $750 Back Pay

Memphis, Tenn., Dec. 14.—UCAPAWA is rolling into the holiday season here with a bang.

Nine girls have just received their checks for back pay totalling $750 from Dixie Distillery as the result of NLRB charges entered some time ago by UCAPAWA.

Local 19 took time out for a Christmas party in the midst of their organizing and negotiating activities.

GIVE XMAS BASKETS

Each plant got together Christmas baskets for needy members. The hall was loaded with groceries and decorated with a tree.

After an entertainment by members from Buckeye, everyone had ice cream, cake and candy.

The hall of Locals 19 and 4 has been redecorated, two phones installed and a good mimeograph machine and filing cabinets bought.

ORGANIZING PROGRESS

Organizing drives are going ahead full force at Bosworth Bag where the girls all wore their UCAPAWA buttons in the plant for the first time last week.

Quaker Oats is now organized.

The Pillsbury flour mill workers, besides building the union in their own plant, are running a drive in two other flour mills.

Activities of Tri-State Compress workers have steamed up since Clarance Whitfield, chief steward, was reinstated in his job. Reports at a recent meeting showed results already achieved on the compress drive, for which this group is directly responsible.

Memphis Compress and Storage workers are conducting a good drive in their plant.

ELECTIONS COMING

Election is scheduled for Dec. 19 at Dixie Distillery, and petitions for elections have been refiled for Standard Rice, Federal Compress, New South Oil, and Helena Compress in Helena, Ark., as well as for the truck drivers at Davis Mize in Memphis. Forrest City Cotton Oil hearing on an election petition is scheduled for the near future.

Charge cases have entered against Calvary Cemetery and Jackson Cotton Oil.

NEGOTIATIONS ON

Negotiations are going on at a number of plants. Progress has been reported at Dixie Pickery where a seniority list, preferential seniority for shop stewards, good grievance machinery and a 30 day wage clause have been agreed to. Negotiations on wages and other points are continuing.

At Tri-State Compress, the seniority list has been completed.

These and other events leave no doubt but what the Memphis brothers and sisters are moving into the New Year with a heavy but hopeful schedule.

Bill Haber and Bob Sanford are the International Representatives here. Julia Sanford puts in long hours in assisting the locals.